

Sandusky County Commissioners - 622 Croghan Street, Fremont, OH 43420

MEETING 2018

Meeting: Board Of Commissioners

Location: Commissioners' Board Room

Date: 7/19/18

Time: 8:00 AM - 11:59 AM

Present: Commissioners: Kay E Reiter, President; , Scott Miller, V-President; Charles Schwochow

Present: Theresa Garcia, County Administrator

Others Present: Steve Shiets, Patricia Bortel-Fishe, Jeff Jackson and staff, American Heart Association, Sarah Zimmerman, Michelle Mong, Jake Allison, Lee Swartz

(*action items)

AGENDA ITEMS	BRIEF DESCRIPTION / ACTION STEPS:	PERSON RESPONSIBLE:	DOLLAR AMOUNT:	MOTION/VOTE:
Call to Order Pledge of Allegiance (8:00am)	***Commissioner Miller was not in at the beginning of session, he was attending the Clydescope meeting	Kay E Reiter, President		
*Review & Approval of Commissioner Meeting Minutes, In-coming Mail Review & External Meeting Notices	The 7/17/18 minutes were reviewed/approved by the Board. The Board reviewed incoming office mail and external meeting notices.	Kay E Reiter , Scott Miller, Charles Schwochow,		*Motion: Move to Approve minutes Moved by: Kay E Reiter 2nd: Charles Schwochow Yes - 3
Review of External board/Meetings Attended by Commissioners	Commissioner Miller attended the Clydescope meeting this morning. The main purpose of the meeting was to interview two candidates that applied for the vacant Director position. Commissioner Miller was very impressed with one candidate and felt this individual would be a great addition to the organization. All other business was held until the next meeting.			
Commissioners and Administrators Discussion	Health Department Board members have reached out to the Commissioners individually to ask for support for the levy. The Commissioners will consider submitting an official letter of support as the election gets closer. Until then, as individuals, they can support the levy if they have the desire to.			
	The final report was given on Tuesday afternoon for the EMS accreditation review. The reviewers were very impressed with the organization and stated Sandusky County EMS is in the top 5% EMS organizations in the State. The organization was given a 100% and they see no reason why they should not be accredited. The official approval should come in a couple of weeks.			

	The Commissioners discussed the meeting with the Ombudsman Program from Lucas County. Commissioner Reiter was filled in on the presentation that was given. The Commissioners wanted to talk about whether we should move forward with working on an agreement with Lucas County and if it could benefit our County. The Commissioners asked the Administrator to talk to Lucas County and work on more detail to present for approval.			
*Then/Now Documents	None at this time			
*Personnel	None at this time			
*Travel Requests	None at this time			
Sanitary Engineer (9:00am)	Steve Shiets - Sanitary Engineer. Steve came in for his monthly meeting. See Attachment A for agenda items. The District 1 plan needs to be renewed in order to have an approved plan in place. This has been in the works for almost three years. The Commissioners asked the Administrator to call the City and see if she can't get tis plan approved and in place.	Steve Shiets - Sanitary Engineer		
	***Commissioner Miller joined session at 10:00am			
*Resolutions (10:32am)	2018 - 232 GRANTING ANNEXATION PETITION 2018 -01 FOR ANNEXATION TO THE CITY OF FREMONT BY PETITIONER, MARGARET WEIZ, EXECUTIVE DIRECTOR LIBERTY CENTER OF SANDUSKY COUNTY; ROY E YEAGER, AGENT FOR PETITIONER			*Motion: Move to Approve Moved by: Charles Schwochow 2nd: Scott Miller Yes - 3
	2018 – 233 APPROVING SUPPLEMENTAL APPROPRIATION TO COMMISSIONERS TRANSFER OUT ACCOUNT (\$1,900.00) AND SICK LEAVE BENEFIT ACCOUNT (\$5,872.02) AND FUND TRANSFER FROM TRANSFER TO SICK LEAVE BENEFIT ACCOUNT (\$1,900.00)		\$5,872.02 \$1,900.00	*Motion: Move to Approve Moved by: Scott Miller 2nd: Charles Schwochow Yes - 3
	2018 - 234 APPROVING SUPPLEMENTAL APPROPRIATION TO BOARD OF ELECTION CONTRACT SERVICES FOR (\$10,014.32)		\$10,014.32	*Motion: Move to Approve Moved by: Charles Schwochow 2nd: Scott Miller Yes - 3
	2018 – 235 FIXING DATE & TIME OF HEARING ON PETITION 2018-02 FOR ANNEXATION TO THE CITY OF FREMONT, OHIO, BY KF CONSTRUCTION & EXCAVATING LLC., PETITIONER; PARCEL IS LOCATED IN BALLVILLE TOWNSHIP, SANDUSKY COUNTY, OHIO			*Motion: Move to Approve Moved by: Charles Schwochow 2nd: Kay E Reiter Yes - 2 (Miller abstained)
	2018 – 236 APPROVING SUPPLEMENTAL APPROPRIATION TO REGIONAL PLANNING SUPPLIES FOR PURCHASE OF COMPUTER (\$1,500.00)		\$1,500.00	*Motion: Move to Approve Moved by: Scott Miller 2nd: Charles Schwochow Yes - 3

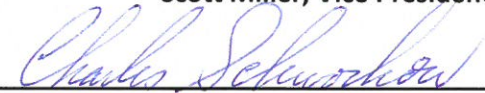
American Heart Association (10:15am)	Alex from the American Heart Association came in with EMS to present an award to the organization for providing high functioning care in the community. Their quality of care has earned the organization this high award. There are only 48 agencies in the State that will be recognized for their care. Sandusky County is in a very elite group to receive this award. They were presented with the Gold Plus Award of care. Only 7 agencies in the State have received the Gold Plus award. Chief Jackson accepted the award. Chief then passed out Challenge Coin Mission Lifelines to paramedics that performed life saving care above and beyond the expected time in cardiac care. Commissioners personally thanked those present for their services and voiced how proud they were of the system and the work they do. Sandusky County is lucky to have this organization.			
Board of DD (10:30am)	Sarah Zimmerman and Michelle Mong - Board of DD. Sarah came in for a quarterly meeting to update the Commissioners on events and progress at the Board of DD. Sarah presented a report of activities for review. See Attachment B. One of the highlights reviewed was an outreach position that was put in place to reach out to early intervention individuals they haven't heard form for quite some time. This program has allowed them to reach out to 130 individuals to help them out. They are also working more with the schools. They are working closely with Family Children First Council. There is a shortage of direct service professionals. They can train individuals to be a direct service professional and they are working with Vanguard to find individuals that may be interested in training towards this profession. There are adult clients that have jobs but transportation isn't available. She is working with a county pilot group and worked with the state to receive money to help solve this problem. Sarah talked about forecasting the availability of School of Hope and working with the schools on what they will need. This will help fill in the gaps from what they receive for a regular cost for a student and the special needs for the student at the School of Hope. Year to date the Board of DD has had a very successful and productive year.	Sarah Zimmerman - Superintendent		
Veterans Office (11:00am)	Jake Allison and Lee Swartz - Veterans Office. Jake came in with Lee to talk about the vacation accrual rates at the Veterans Office. The Finance Office brought it to Jakes attention and to HR. Jake presented a request to the Commissioners to consider the current accrual rates and an amendment to add. The Commissioners agreed to the change and will pass a resolution approving the rates.	Jake Allison - Service Officer		
Citizen Attendee	Patricia had issues with several county agencies. She brought up about issues with JFS, Village House, TASC. She brought up several instances with the different problems. She has documentation of her issues that she is going to bring in to the Administrator. The Commissioners are going to investigate her concerns.			
Public Open Session	Citizens Attendees - Patricia Bortel - Fishes Media Attendees - none Officials - none Elected			

*Adjournment (11:59am)	With business completed for the day the meeting was adjourned.		*Motion: Move to Adjourn Moved by: 2nd: Yes - 3
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Signature of:


 Kay E Reiter, President


 Scott Miller, Vice President


 Charles Schwochow

Board of County Commissioners, Sandusky County, Ohio

Attest: 
 Clerk to the Board / County Administrator

I, the undersigned, Clerk of the Board of Commissioners,
 Sandusky County, Ohio, do hereby certify that the foregoing
 is a true and correct copy from the official record of said
 Board of County Commissioners as recorded in its Journal.

 Clerk, Board of County Commissioners, Sandusky County, Ohio

AGENDA
Commissioners' Meeting
July 19, 2018

1. County Projects
 - A. General Sewer District Rehabilitation (B. Hill'z Excavating for \$921,068.00)
 - OPWC Agreement for the \$275,000 grant and \$112,500 loan is being utilized
 - OWDA Low Interest Loan was obtained to fund the rest
 - Rate Increases due to Project
 - Rice O & M raised from \$5.00 to \$6.50 effective January 1, 2017
 - Port Clinton O & M raised from \$5.36 to \$8.36 effective January 1, 2017
 - Westwood Charge will be raised \$12.00 per month effective January 1, 2018
 - Westwood Charge will be raised \$12.00 per month effective January 1, 2019
 - B. Hill'z started on December 15, 2017 / Substantial Completion on June 7, 2018
 - Westwood Wastewater Plant
 - Plant is in operation as of June 28, 2018
 - Electric delays due to Rotopphase not being set up correctly
 - Hired Burkett Industries to figure out
 - American Electric Power finally pulled old meter & disconnection
 - Old plant is removed and working on ditch line
 - Columbia Gas finally installed gas line for Standby Generator
 - Gas line needed between meter and generator
 - SCADA and Electric were finalized by Bergren & Westfield Electric
 - Rice & Port Clinton Lift Stations
 - Extension of time to end of July to replace piping
 - Rice Lift Station is scheduled for July 16, 2018 (Started)
 - Port Clinton Lift Station is scheduled for July 23, 2018
 - Change / Field Orders (Out of Contingency Funding - \$80,000 – Over by \$12,280)
 - Field Order #1 (Modification of existing layout from United Precast to Mack Industries)
 - Change Order #1 (Root ball removal via County Engineer - \$2,716 Additional)
 - Change Order #1 (Phosphorus Feed Capabilities - \$8,562 Additional)
 - Change Order #1 (Replace Piping at Port Clinton Lift Station - \$24,218 Additional)
 - Change Order #1 (Replace Piping at Rice Lift Station - \$21,480 Additional)
 - Change Order #2 (Change order for Time Extension for Port Clinton & Rice L.S.)
 - Change Order #2 (Change order for Additional Tree Removal at Westwood - \$4,940)
 - Proposed Field Order (SCADA Installation - \$20,496 - \$35,000 allotted)
 - Proposed Field Order (SCADA Electrical - \$5,000 allotted – Believed to be \$0)
 - Proposed Field Order (Utility Company Charges - \$30,000 allotted – Believed to be \$0)
 - Proposed Field Order (Grid Bee Installation - \$9,868 - \$10,000 allotted)
 - OWDA Funds
 - Request #1 for \$48,000.00 (ms consultants - Design)
 - Request #2 for \$11,800.00 (ms consultants - Design)
 - Request #3 for \$25,150.00 (ms consultants - Construction Administration)
 - Request #4 for \$28,806.08 (ms consultants - Construction Administration)
 - Request #5 for \$1,198.87 (B. Hill'z - Construction)
 - Request #6 for \$2,576.34 (ms consultants - Construction Administration)
 - Request #7 for \$103,855.31 (B. Hill'z - Construction)
 - Request #8 for \$3,579.82 (ms consultants - Construction Administration)
 - Request #9 for \$10,611.76 (ms consultants - Construction Administration)
 - Request #10 for \$87,400.96 (B. Hill'z - Construction)
 - Request #11 for \$68,723.85 (B. Hill'z - Construction)
 - Request #13 for \$39,270.78 (B. Hill'z - Construction)
 - Request #14 for \$37,478.89 (ms consultants - Construction Administration)

- OPWC Funds
 - Request #1 for \$1,198.86 (B. Hill'z - Construction)
 - Request #2 for \$2,576.34 (ms consultants - Construction Administration)
 - Request #3 for \$103,855.31 (B. Hill'z - Construction)
 - Request #4 for \$3,579.82 (ms consultants - Construction Administration)
 - Request #5 for \$10,611.75 (ms consultants - Construction Administration)
 - Request #6 for \$87,400.95 (B. Hill'z - Construction)
 - Request #7 for \$68,723.84 (B. Hill'z - Construction)
 - Request #8 for \$11,894.08 (ms consultants - Construction Administration)
 - Request #9 for \$39,270.77 (B. Hill'z - Construction)

- B. White Star Water & Sanitary Sewer Extensions (Speer Bros. for \$774,928.69)
 - Commissioners & Park District Agreement was approved on May 6, 2017
 - All three easements were obtained and filed
 - Two separate projects
 - White Star Facilities (Funded by the Park District)
 - Roma Construction for \$1,234,000.00
 - White Star Sanitary Sewer & Water Improvements (Funded via OWDA)
 - Speer Bros. for \$774,928.69
 - OWDA Funds (White Star Sanitary Sewer & Water Improvements)
 - Request #1 for \$23,072.73 (Jones & Henry - Design)
 - Request #2 for \$2,653.77 (Jones & Henry - Design)
 - Request #3 for \$2,266.13 (Jones & Henry - Design)
 - Request #4 for \$13,193.43 (Jones & Henry - Design)
 - Request #5 for \$18,333.10 (Jones & Henry - Design)
 - Request #6 for \$25,178.75 (Jones & Henry - Design)
 - Request #7 for \$25,385.36 (Jones & Henry - Design)
 - Request #8 for \$10,617.75 (Jones & Henry - Design)
 - Request #9 for \$11,242.83 (Jones & Henry - Design)
 - Request #10 for \$3,159.35 (Jones & Henry - Construction Administration)
 - Request #11 for \$16,298.22 (Jones & Henry - Construction Administration)
 - Request #12 for \$18,389.43 (Jones & Henry - Construction Administration)
 - Request #13 for \$20,923.96 (Jones & Henry - Construction Administration)
 - Request #14 for \$48,760.00 (Speer Bros. - Construction)
 - Change Orders
 - Change Order #1 (Backflow Protection via Ohio EPA - \$8,894.01 Additional)
 - Change Order #2 (Meter Chamber - \$20,112.40 Additional)
 - Proposed Change Order #3 (Yard Hydrants – Non-weeping - \$7,241.72 Additional)

2. Design Services

- A. Wightmans Grove Sanitary Sewer Collection & Treatment System (Poggemeyer - \$110,400)
 - Design Agreement with Poggemeyer
 - Invoice #1 - \$8,338.98
 - Invoice #2 - \$9,700.69
 - Invoice #3 - \$9,549.92
 - Invoice #4 - \$5,848.54
 - Invoice #5 - \$3,223.57
 - Invoice #6 - \$2,018.04
 - Invoice #7 - \$2,075.95
 - Invoice #8 - \$589.93
 - Invoice #9 - \$996.55
 - Invoice #10 - \$1,401.94
 - Invoice #11 - \$1,310.81
 - Invoice #12 - \$3,900.00
 - Invoice #13 - \$1,279.75
 - Invoice #14 - \$1,358.84
 - Invoice #15 - \$420.38
 - Invoice #16 - \$580.12
 - Invoice #17 - \$1,186.19
 - Invoice #18 - \$4,101.91
 - Invoice #19 - \$530.13

- OWDA Design Loan Application was approved in December 2016
 - Poggemeyer submitted an OWDA Pay Request #1 for Invoices #1 to #5
 - Poggemeyer submitted an OWDA Pay Request #2 for Invoices #6 to #8
 - Poggemeyer submitted an OWDA Pay Request #3 for Invoices #9 to #13
 - Poggemeyer submitted an OWDA Pay Request #4 for Invoices #14 to #19
 - Property acquisition needs to be done for both lift station and wastewater plant
 - Wastewater Plant Site ([Attachment #1](#))
 - Negotiations between Prosecutor's (Mark Mulligan) & Pence's Attorney
 - Offer of \$20,000 for 2.41 Acres was made on April 9, 2018
 - Offer of \$25,000 for 2.41 Acres was made on May 11, 2018
 - Counter of \$100,000 for 2.41 Acres was made on June 27, 2018
 - Contacted Baker Bonnigson Realty for Appraisal
 - Market Appraisal requested on June 27, 2018
 - Market Appraisal was below the \$25,000 ([Attachment #2](#))
 - Lift Station Site ([Attachment #3](#))
 - Discussed with Talberts on April 6, 2018
 - Two proposed sites
 - Gravity Sewer Easement needed for Sandusky River Co.'s property ([Attachment #4](#))
 - Approximately 1,300'
 - Met with Wightman's Grove Conservancy
 - Coordinate with their Floodplain Improvements
3. District #1 Agreement (Nothing new to report)
 - District #1 Agreement was sent to Ken Myers for City review
 - I/I Plan was approved via Ohio EPA with the following commitments:
 - County is committing \$50,000 annually for I/I Plan over the 10 year period
 - If \$50,000 is not spent in that year, funding rolls over to the next year
 - Basically committed spending \$500,000 on I/I issues within the next 10 years
 - Township Sewer District is committing \$15,000 annually over the 10 year period
 - We will resubmit to Safety Service Director Ken Frost and request to extend old agreement
4. District #1 Sewer District
 - Two Manholes on Brush Street need the concrete rings (chimneys) replaced
 - Willis & Sons was scheduled to perform the work for approximately two years
 - Obtained quote from B. Hill'z and initiated the repair ([Attachment #5](#))
5. General Water District
 - Ohio EPA Sanitary Survey on January 30, 2018
 - Letter in regards to the survey was dated March 6, 2018 with 30 days to respond
 - Received the Ohio EPA letter on March 15, 2018
 - Response sent to the Ohio EPA dated April 3, 2018
 - Ohio EPA received it on April 6, 2018 (31 days from March 6, 2018)
 - Claimed violation of their March 6, 2018 letter
 - Utilizing dates of the letters written, we are within 28 days
 - Utilizing dates of the letters received, we are within 22 days
 - Requested the violation be rescinded
 - Beth Ames would review the request to rescind with her supervisors
 - No response despite Ames' supervisor reading my request
 - Water Contingency Plan was updated on June 20, 2018 per March 6, 2018 letter
 - Performed three Tabletop Exercises
 - Asset Management Plan needs to be in place by October 1, 2018
 - General Water Plan?

6. Shorewood River Property (Nothing new to report)
 - Met with Andy Brown (Parks) to discuss the property
 - A lot of good suggestions (i.e. signage of rules, ODNR boat access, etc.)
 - Fencing the property excluding the boat ramp is the general consensus
 - Access would be for foot traffic only
 - Road Right-of-way may need vacated to complete the fencing (check with County Engineer)
 - Legal review of the Subdivision rules (check with Prosecutor's office)

7. Sandusky Township Sewer District
 - 2015 Sewer Extension Project (One connection still needs done)
 - 1781 Port Clinton Road (Yard & House Settlement) - Nothing to Report
 - Logsdon Lift Station - Plugged Pumps
 - Buckeye Pumps switched to a Flygt Pump on April 26, 2018
 - 1 year guarantee that the pump will not plug
 - Costs to change one pump was \$10,078
 - Township Sewer District agreed on 50/50 split of the cost
 - Happy to report that we have not had to pull that pump!

8. Budget Recertification for White Star Construction Administration
 - 5000 (Sanitary Sewer) - Additional \$189,000 via recertification of Budget
 - OWDA Reimbursement to Jones & Henry (similar to the design that we did in the past)
 - Requested recertification on March 16, 2018, April 4, 2018 and June 11, 2018
 - Auditor finally approved recertification on June 12, 2018

9. Budget Recertification
 - Auditor reduction of \$140,760 and \$140,080 is really putting a bind on our sewer budget
 - We are showing about \$8,000 per month loss in the 2018 sewer funds
 - Currently have a balance of \$1,069,297.27 at the end of June
 - First half revenues for 2018 was \$955,769
 - First half expenses for 2018 was \$1,033,101
 - City of Fremont did not reimburse the County for June's revenue (at least \$30,000)

10. Personnel, Equipment & Building
 - Work Order System process has been overhauled
 - OBIC installation at Manhole outside of Rice Lift Station ([Attachment #6](#))
 - Pump Repair Area in Garage
 - I-Beam and hoist have been installed
 - Working towards repairing e-One grinder in-house
 - Testing station purchased and needs installed
 - Pump Room in Storage Building
 - Install metal siding so that it blends into the building
 - Customer Area Enclosure / Active Shooter Second Exit
 - Ron Hiser assisted in obtaining a quote from Zimmerman Builders
 - Quote from Zimmerman was \$23,699 ([Attachment #7](#))
 - Quote from KF Ventures (2014) was \$27,630
 - Zimmerman was approved to move forward with the renovation
 - Misty Meadows
 - Abandonment of the Pit Latrines
 - Requested the County volunteer on the abandonment
 - Personnel Policy Manual
 - Payroll Advance ([Attachment #8](#))
 - Time & Attendance Program
 - Implementation appears to increase work/cost for us to perform payroll



SCBDD

Sandusky County Board of Developmental Disabilities
committed to listen, enrich, and optimize partnerships with Sandusky
County residents with developmental disabilities and their families

Attachment B

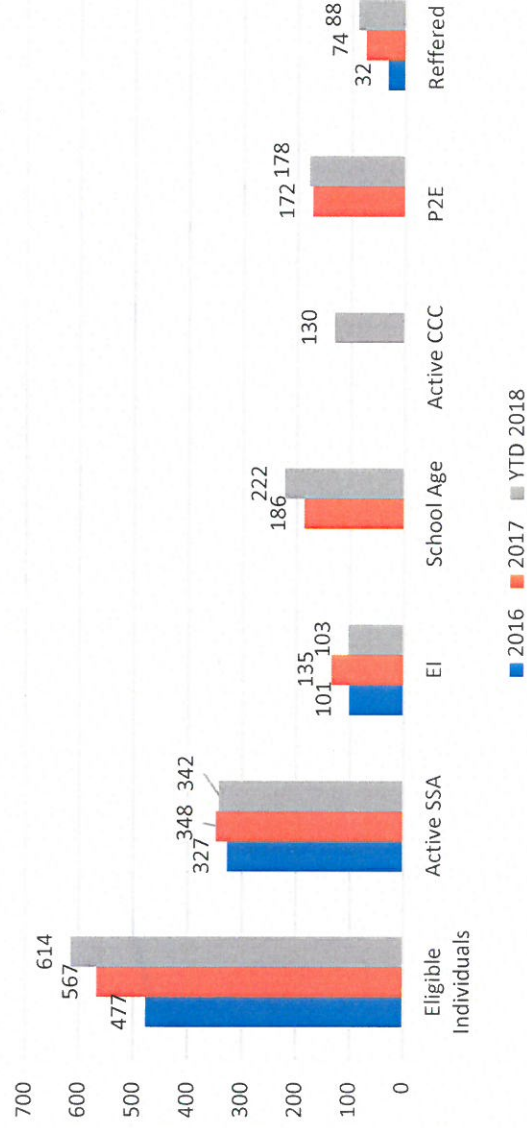
Sandusky County Commissioners Report

July 19, 2018

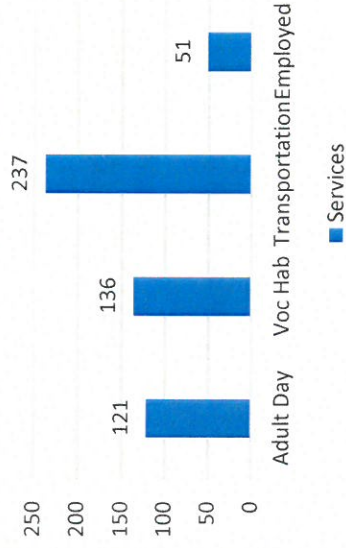
SCBDD 2018 Highlights

- Provider & Stakeholder Relations
 - o Community Connections Coordinator (CCC)
 - o Community Connections Career Partnership (C3PO) with Vanguard
 - o Transportation Network Manager
- School of Hope Changes
- Increase in Numbers Served
- West Central Ohio Network (West CON) Council of Governments (COG)

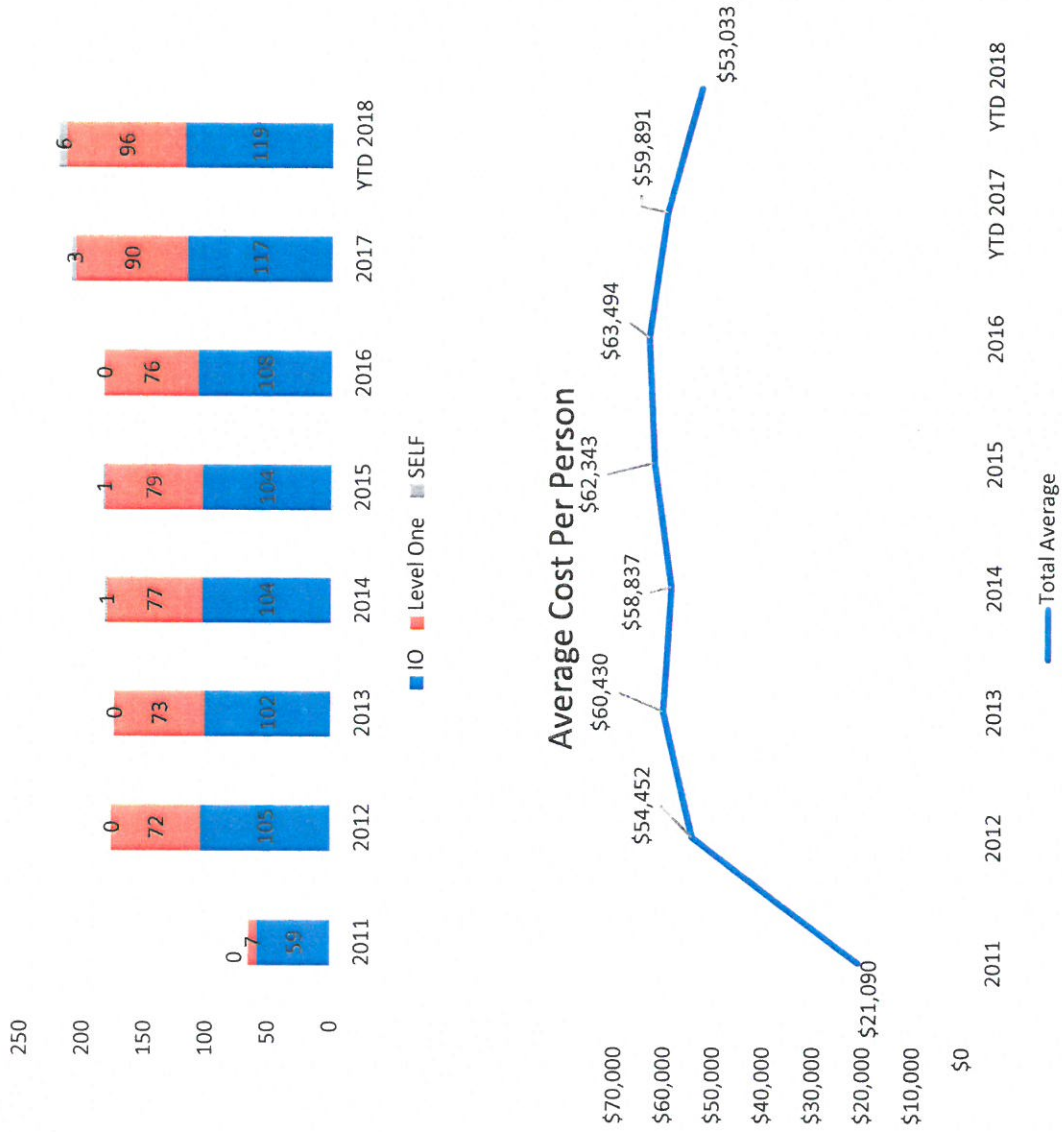
SCBDD Individuals Served



June 2018 Adult Services



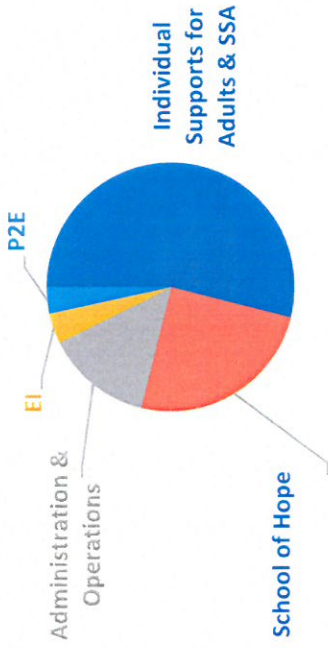
HCBS Medicaid Waiver Enrollments



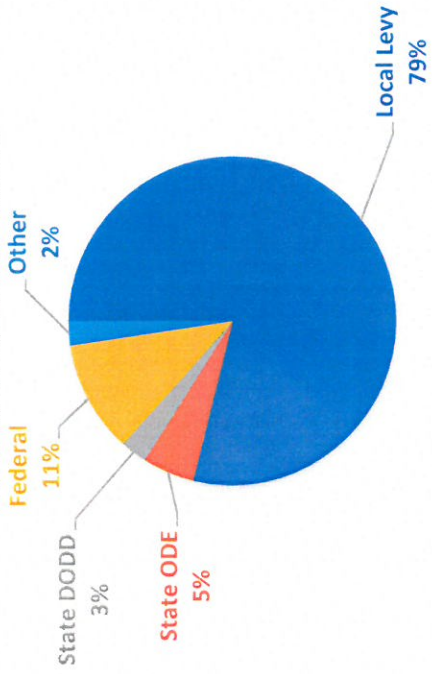
- FY19 Waiver Projections are \$4,072,928.
 - o SCBDD's match is \$2,720,058 (88% utilization = \$2,231,306)
- 50 projected waivers to be enrolled in 2018 (40 for adult refinancing)
- 65 Active Waiver Providers
- Locally paid services (at 100%)
 - o 66 adults receiving personal vocational budgets (\$276,000 budgeted)
 - o 20 adults receiving supported living (\$90,000 budgeted)
- Family Support Services
 - o 44 families receiving family supports services (\$35,000 budgeted)

2018 SCBDD Budget

SCBDD'S 2018 EXPENDITURES



2018 REVENUE SOURCES



BECAUSE TIME MATTERS.



MISSION:
LIFELINE

The American Heart Association recognizes the critical life-saving role EMS provides to the overall success of STEMI systems of care. The correct tools and training allow EMS providers to rapidly identify the STEMI, promptly notify the destination center and activate an early response by hospital personnel. As an EMS agency that delivers education in STEMI identification, provides access to 12 lead ECG machines and develops protocols derived from ACC/AHA STEMI guideline recommendations, Sandusky County EMS is driving improvements in the care and outcomes for STEMI patients.



Beyond these basic components of a “high-functioning” STEMI system of care, Sandusky County EMS is part of elite group of prehospital agencies in the US focused on not just “high-functioning” but also “high-quality” STEMI systems of care. Sandusky County EMS joins 497 other EMS agencies in the US and 1 of 48 other EMS agencies in Ohio that are receiving the 2017 American Heart Association Mission: Lifeline EMS Performance Achievement Award.

Further, Sandusky County EMS distinguish itself as one of only 7 prehospital agencies in Ohio receiving the Gold Plus Performance Achievement Award. To achieve the Gold Plus Performance Achievement Award, Sandusky County EMS achieved a 75% or higher compliance score for each specific EMS quality measure for 24 months. These measures include:

- Percentage of patients with non-traumatic chest pain \geq 35 years, treated and transported by EMS who received a pre-hospital 12-lead electrocardiogram
- Percentage of STEMI patients treated and transported directly to a STEMI receiving center, with prehospital first medical contact to device time \leq 90 minutes
- Percentage of pre-hospital 12 lead ECGs performed on patients within 10 minutes of transporting EMS agency arrival to the patient with initial complaint of non-traumatic chest pain and who is \geq 35 years of age
- The percentage of hospital notifications or 12 Lead ECG transmissions suggesting a STEMI alert (or Cardiac Cath Lab Activation), that are performed within 10 minutes of the first STEMI positive 12 Lead ECG in the field
- Percentage of adult Out-Of-Hospital Cardiac Arrest (OHCA) patients resuscitated on-scene with sustained ROSC of at least 20 minutes maintained to arrival at the emergency department who had a 12 Lead ECG performed in the field.

Today were celebrating lives saved because of the hard work and dedication of Sandusky County EMS and your hospital partners. From 2007, the year Mission: Lifeline was launched, to 2016 the Centers for Disease Control and Prevention has reported nearly a 50% decrease in the age-adjusted mortality rate for adults 35 years or older from heart attacks in Sandusky County. The communities served by Sandusky County EMS should be very proud of their prehospital care professionals.

On behalf of all the staff and volunteers of the American Heart Association, I would like to present Sandusky County EMS with the American Heart Association’s Mission Lifeline 2018 EMS Gold Plus Performance Achievement award. Congratulations on your accomplishment!